

In the Loop

Monroe West Monroe Business & Professional Women www.monroe-westmonroebpw.org

Member of the Louisiana Federation

May 2023 to August 2023

Message from the President

Dear BPW Monroe West Monroe Members.



Our new leadership has hit the ground running to work on not only providing more value to our existing members but building our membership. We want to reach out to today's working women and let them know the role BPW played to help women achieve all the rights we currently enjoy and to help preserve those rights. The BPW leaders and members before us have built a legacy that deserves to live on with the working women of the next century and I believe that BPW/LA is and will be a relevant organization to working women well into the future.

I want our members to be proud to invite other working women in our local communities and throughout the state to become a part of BPW/LA.

We survived the COVID-19 pandemic and three years later we are in the midst of returning to some sense of the former normal. We find ourselves with many members who have lapsed and need to increase our membership. We are strong and adaptable women and I believe we remain a viable and much needed organization for working women.

BPW provides a sisterhood, connecting shared values and concerns for working women and their families. As your new leadership team work hard to strengthen these ties and the communication among the members, as well as the state leadership, we hope you will seek out and take advantage of the support and strength that we build by working together and supporting each other, through whatever this new BPW year may bring.

As always, I extend to each of you my Best Personal Wishes,

Angie Jackson-Wilson, LO President 2023-2024 angiejwilson@gmail.com 318-348-1681

Monroe West Monroe Business & Professional Women

P.O. Box 15046 Monroe, LA 71207

bpwmwmla@gmail.com

2023-2024 Board of Directors

Executive Committee



President Angie Jackson-Wilson 318-348-1681 angiejwilson@gmail.com



Vice President Shirley Stewart 318-348-9431 sstewart572@gmail.com



Courtney Mcdaniel 318-805-7772 cmcdaniel423@gmail.com

Membership



Treasurer Doretha Bennett 318-805-3948 browndee423@yahoo.com

Committee Chairs

Audit Sheila Clark-Mims 318-547-9395 mims307@bellsouth.net **Empowerment & Events** Brenda Sheppard-Nelson 414-793-6171

Vicki Crist 318-547-5752 bsheppardnelson@yahoo.com uccvlc@yahoo.com

Publicity Darian Atkins 318-348-8991 datkins@ladelta.edu

Scholarship

Teresa Brooks 318-362-8055 teresa.brooks.EA@outlook.com

Special Appointments

Chaplain Gwen Amelin 318-732-3641 a1962gwen@yahoo.com

Parliamentarian Frances Jakes 318-237-2894 fbjakes1935@icloud.com



Louisiana Federation of **Business & Professional Women** P. O. Box 15131 Monroe, LA 71207 www.lafbpw.wildapricot.org



Calendar of Upcoming Events

2023

June	09-11	State Conference Courtyard – Baton Rouge
June	26	Local Executive Committee Meeting via Zoom
July	01	Deadline for 2023-2024 Board Book Corrections
July	06	State Executive Monthly Teleconference
July	11	Monthly Meeting – Conference Room-ULM Stubbs Hall
July	15	BPW USA Founders Day 1919
July	15	Deadline for mailing/email Board Book Corrections
July	31	Local Executive Committee Meeting via Zoom
August	03	State Executive Monthly Teleconference
August	08	Monthly Meeting - Conference Room, ULM Stubbs Hall
August	26	Women's Equality Day
August	28	Local Executive Committee Meeting via Zoom
September	01	Deadline for Fall Pelican articles to the President
September	07	State Executive Monthly Teleconference
September	12	Monthly Meeting
September	15	Deadline for Fall Pelican articles to the Pelican Editor
September	23	Southwest Central District Meeting
September	24	Gold Star Families Day
September	25	Local Executive Committee Meeting via Zoom
September	30	Southeast District Meeting
October	01	Deadline for mailing/emailing of Fall Pelican
October	05	State Executive Monthly Teleconference
October	08	Governor's Election Day
October	10	Monthly Meeting
October	15-21	National Business Women's Week
October	16	National Bosses Day
October	30	Local Executive Committee Meeting via Zoom
October	1-31	Breast Cancer Awareness Month
October	1-31	Domestic Violence Awareness Month
November	02	State Executive Monthly Teleconference
November	07	Election Day
November	11	Veterans Day
November	14	Monthly Meeting
November	27	Local Executive Committee Meeting via Zoom
December	07	State Executive Monthly Teleconference
December	12	Christmas Celebration
December	25	Local Executive Committee Meeting via Zoom
December	31	Deadline for NIKE Nominations

2024

January	04	State Executive Monthly Teleconference
January	06	Deadline for early registration for State Mid-Year Board Meeting
January	06	Deadline for Mid-Year reports from BPW/LA Committee Chairs and Special
		Appointees
January	09	Monthly Meeting
January	20	Mid-Year Board Meeting
January	29	Local Executive Committee Meeting via Zoom
February	1-29	BPW Scholarship Month
February	01	State Executive Monthly Teleconference
February	13	Monthly Meeting
February	26	Local Executive Committee Meeting via Zoom
February	29	Deadline for Nomination Forms and pictures to the Nominations Chair
March	1-31	Women's History Month
March	01	Deadline for Spring Pelican articles to the President
March	07	State Executive Monthly Teleconference
March	08	International Women's Day
March	12	Monthly Meeting – Nominations for Local Officers 2024-2025
March	15	Deadline for Spring Pelican articles to the Pelican Editor
March	25	Local Executive Committee Meeting via Zoom
April	01	Deadline for mailing/emailing of Spring Pelican
April	03	Equal Pay Day
April	04	State Executive Monthly Teleconference
April	09	Monthly Meeting - Election of 2024-2025 LO Officers
April	29	Local Executive Committee Meeting via Zoom
May	01	Deadline for BPW/LA Awards
May	02	State Executive Monthly Teleconference
May	15	Deadline for reports from BPW/LA Committee Chairs and Special Appointees
May	15	Deadline for LO 2024-2025 LO information to State President – incoming officers,
		meeting information
May	27	Local Executive Committee Meeting via Zoom
May	28	Monthly Meeting - Installation of 2023-2024 LO Officers
June	7-8	State Conference 2024 – Host- Southeast District

Monroe West Monroe Business & Profession Women
Member of the Louisiana Federation of Business and Professional Women



Women Helping Women *strive* for Success. Together We Can Do It

2nd Tuesday of each month

5:30pm to 7:30pm

1st Floor Conference Room, ULM Business Incubator
Stubbs Hall

2023 Annual State Conference Recap

"Charting the Course"

Monroe West Monroe was represented by a total of six members at the 2023 BPW/LA Annual Conference either in person or via Zoom on June 9-10. Two of them were first time attendees. The meeting was held at the Courtyard Baton Rouge-Acadian Center/LSU Area 2421 S Acadian Thruway, Baton Rouge, LA, 70808

The state conference began with a 2022-2023 Executive Meeting on Friday evening. Friday night was the annual awards night, with the theme "Mardi Gras Party" Each local organization brought Mardi Gras paraphernalia and decorated the room and tables to create a carnival like atmosphere.



The awards presentation recognized all the hard work and accomplishments of BPW/LA LOs and members during the 2022- 2023 BPW year. 2022-2023 State President Lisamarie Brandon along with Events Planning Chair, Angie Jackson-Wilson presented the well-deserved awards. Monroe West Monroe received the following.

Local Organization Awards

LO Membership Retention Award
LO Community Achievement Award
Program Award of Excellence

Individual Member Awards

Member Participation Award – Vicki Crist

Community Achievement Award – Gwen Amelin

Legacy Award – Frances Jakes and Angie

Jackson-Wilson

Top Recruiter Award– Angie Jackson-Wilson

Starting with the pre-conference Board meeting, Saturday focused on the business of the Federation including reports of officers and chairs, approving the budget, the election of officers and memorial reflections. "The Glass Ceiling", a leadership workshop presented by Acqueena Grant, Director of Communications and Outreach at the Louisiana Community and Technical College System, and the LO President's Panel Discussion moderated by Jamie Mayes, owner of Jamie Mayes Educational Consulting & Literacy Services, LLC highlighted the morning session.

The newly elected BPW/LA State officers were installed by Rosemaria Broussard, BPW/LA State Auditor and New Orleans LO Vice President in the post luncheon session. President Rene Hollins, (New Orleans), Vice President Doretha Bennett, (Monroe West Monroe), Secretary Linda Burns, (Oakdale), and Treasurer Angie Jackson-Wilson, (Monroe West Monroe).

The Past State President's Council inducted the outgoing State President Lisamarie Brandon into the PSP Council. The conference concluded with the Board of Directors meeting to discuss the coming BPW year.

Congratulations to the following members who will be serving on the 2023-2024 Board of Directors

Executive Committee

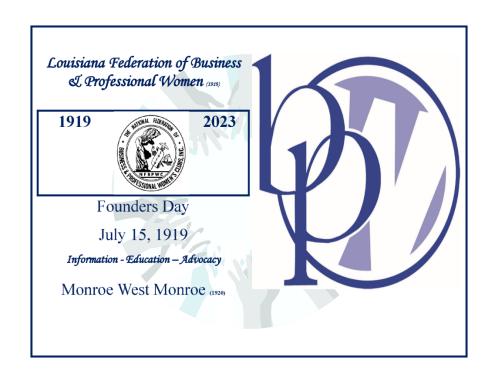
- -Vice President -Doretha Bennett
- -State Treasurer-Angie Jackson-Wilson

Standing Committee Chair

- -Legislation and Issues Management Doretha Bennett
- -Membership- Angie Jackson-Wilson
- -Nominations Sheila Clark-Mims
- -Young Careerist-Doretha Bennett

Special Appointments

-Chaplain-Pamela Bryd-Chisley
-Event Planning-Angie Jackson-Wilson
-Parliamentarian-Frances Jakes
-Past State President Rep.2nd Year-Gwen Amelin
-Rules and resolutions-Gwen Amelin



STATE CONFERENCE IN PICTURES



2022 President Lisamarie Brandon



Jamie Mayes, Panel Moderator



Gwen Amelin, Community Award



AcQueena Grant, Facilitator

Awards



Award of Excellence in Programming



Membership Retention Award



LO Presidents panel Discussion.



Newly Installed BPW/LA Officers







Passing of the gavel

Local Organization Activity



Monroe Chamber Diversity Luncheon with Darian Atkins on June 01, 2023



12:00pm-1:30pm

Monroe Civic Center
Louisiana Room

401 Lea Joyner Memorial Expy
Monroe, LA 71202

Free to attend



ouisiana Delta Community College Topic Equity In Hiring

Special Thanks to our Sponsor





Hats and Horses Derby Fundraiser at LA Delta Community College



The Wedding Singer at Strauss Theater



Ribbon Cutting on July 11, 2023 hosted by the Monroe Chamber of Commerce. Also a recognition of the 103rd Anniversay of the founding of the National Federation of Business & Professional Women.



August meeting and birthday celebratuions.



State Vice President and Local Treasurer Doretha
Bennett with Governor John Bel Edards at the State of
the State Luncheon

BPW Monroe West Monroe Committee Assignments

Audit Committee Chair: Shelia Clark-Mims

Teresa Brooks Courtney McDaniel

Chaplain: Gwen Amelin

Empowerment & Events Committee Chair: Brenda Sheppard-Nelson

Gwen Amelin Lou Antley Pamela Byrd-Chisley Jordan Carter Diane Lyon-Charles Shirley Stewart John Wilson

Membership Committee Chair: Vicki Crist

Doretha Bennett Latetao Hutchison Beverly Lewis

Parliamentarian: Frances Jakes

Publicity Committee Chair: Darian Atkins

Ella Davis Jamie Mayes Shirley Stewart

Scholarship Committee Chair: Teresa Brooks

Marie Brown Bobbie Lee Courtney McDaniel John Wilson

Welcome New Member-Diane Lyons-Charles



May 23-Jandy Rowell

June 24-Angie Jackson-Wilson

July 16-Jordan Carter July 19-Ella Davis

August 2-Sheila Clark-Mims August 4-Brenda Sheppard Nelson August 22-Gwen Amelin August 24-Doretha Bennet August 31-Pamela Bryd-Chisley



Lemons to Lemonade

Literary Workshop



June 3rd 10 AM
June 4th 3 PM

W<mark>or</mark>kshop headed by Jamie Mayes Educational Consult<mark>in</mark>g

NEDHSA DEVELOPMENTAL DISABILITIES CENTER

2324 Armand Connector, Monroe, LA

e nedhsaL2L.eventbrite.com

Jamie Mayes hosted this two day workshop

Scholarships Available

Invest in Your Future with a BPW Scholarship



Scholarship Programs Details

Don't miss this opportunity to unlock your potential and transform your dreams into reality.



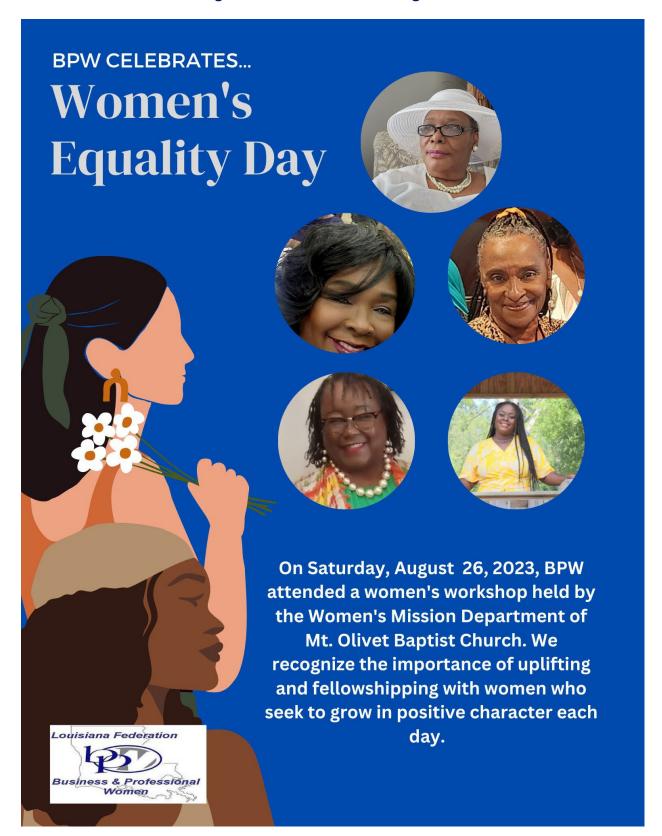
Monroe West Monroe BPW Monroe-West Monroe Business & Professional Women Scholarship - ULM

LSU Contact LSU

Agnes Morris Education Scholarship BPW LA – Members Only Louisiana Federation of Business and Professional Women - Scholarship

WWW.BPWMONROEWESTMONROE.ORG

Legislation and Issues Management





Women's Equality Day 2023

August 26th is Women's Equality Day, the 103rd anniversary of women's suffrage in the U.S. First introduced as a motion in 1971 and formally adopted in 1973, this is a day which celebrates and honors the women's suffrage movement and acknowledges the hurdles that women have had to overcome in their stride towards equality and progress.

Simply put, if we do not have a seat at the table, the important history and stories will only be told from the perspective of men, especially those in in leadership, and the crucial needs and requisites for women to successfully grow their worth and uplift their families will go unmet. Women in leadership roles can tell the stories of their own survival and listen to the stories of others reality, which can lead to societal and institutional changes that benefit the entire community."

Business & Professional Womens' mission of information, education, and advocacy has always spoken to me from the first time I learned about the organization, and it still speaks to me. As a woman, I am proud to be part of an organization that supports and empowers other women, we are proud to commemorate this day.

The fight for equity and empowerment, access and opportunity continue, and we must engage more people. Understanding the impact and importance of gender equality and the significance of equal rights for women goes a long way to create the awareness that brings about the crucial changes that is needed in professional and personal lives.

If you are asking people to become involved in a 'fight,' they must understand how it benefits them, their family, their workplace, and their community. They must have a vested interest. Whatever the fight, it boils down to answering the question, 'What's in it for me?' A 65-year-old soon to be retired man can be convinced to join the fight for pay equity when he realizes that the benefit will impact his working daughter and granddaughters. A 20-something-year-old woman can be convinced to join the fight to reduce prescription drug costs when she realizes that it will impact the health and welfare of her grandmother who has just been diagnosed with diabetes. Once invested, people will bring their personal experiences, needs and villages to the fight and the conversation expands and become more inclusive."

There are challenging conversations to be had and decisions to be made.

Let's celebrate Women's Equality Day 2023 by Embracing Equity.

Angie Jackson-Wilson President 2023-2024 Monroe West Monroe BPW

Legislative Update from Legislative Chair, Camille Moran

Updates: ERA Deadline Removal Resolution Killed on U. S. Senate Floor

Coalition Leaders and Partners,

Unfortunately, as we knew would most likely happen, our ERA Senate Resolution, SJR 4, failed to make cloture on the U. S. Senate floor yesterday. The Senate, unlike the House, requires a procedural vote before the actual vote on the bill or resolution. This procedural vote must have a supermajority of 60 in order to pass; not just a simple majority. This procedural vote (cloture) allows a vote on the bill/resolution, if passed by a supermajority. The cloture vote on the ERA only garnered 51 votes (47 opposed), so it failed to reach cloture and the resolution itself therefore was not voted on.

This is a sad day for the ERA and its supporters, but it was also a historic day, as this was the first time the Senate resolution had a floor vote. We will have to regroup and see where we go from here, so stay tuned for updates on next steps.

Contractor Equal Pay Bill Stopped in State Senate Labor Committee

In more sad news, Sen. Joseph Bouie's bill to require employers of state contract workers to obey the Louisiana Equal Pay Act of 2013 that we passed for state workers ten years ago, died in the Senate Labor and Industrial Relations Committee on Wednesday by a vote of 2-4. This used to be an easy committee to pass equal pay and other economic security legislation in, but unfortunately the make-up of this committee has changed drastically and it is no longer a supportive committee. We deeply appreciate the favorable votes we received from Sen. Regina Barrow and Sen. Royce Duplessis. Please send them and Sen. Bouie notes of thanks for their favorable votes and sponsorship, respectively.

Sen. Gary Carter's bill to increase the state minimum wage was not heard in Senate Labor on Wednesday after all but is supposed to be heard next week. Please lobby the committee members for their support prior to the vote.

I'm still battling a "sick" computer but will provide as many alerts and recaps, etc. as possible until I get it fixed. Many thanks to Pam Baldwin of AAUW for sending messages for me on Tuesday.

Thanks to everyone who contacted our U. S. Senators re the ERA Resolution vote and the members of the Senate Labor Committee re the equal pay bill.

Have a great weekend!

Camille Moran

Louisiana ERA/Pay Equity Coalition Lobbying Director

Read the Proclamation from President Biden for WED on August 26, 2023 by clicking HERE. <u>A Proclamation on Women's Equality Day, 2023 | The White House</u>



Fall District Meetings



Fall district meetings

SOUTHWEST CENTRAL

Business & Professional

SEPTEMBER 23, 2023

Starts at 10:00AM

Via ZOOM

More Details to follow

SOUTHEAST

SEPTEMBER 30, 2023

Contact District Liasion for Details



